



NEWPORT NEWS, VA  
CITY OF OPPORTUNITY

JOB DESCRIPTION  
**ADMINISTRATIVE COORDINATOR**  
(RECREATION PROGRAMS DIVISION)  
PARKS, RECREATION AND TOURISM

Human Resources Department  
700 Town Center Drive, Suite 200  
Newport News, VA 23606  
Phone: (757) 926-1800  
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### **GENERAL STATEMENT OF RESPONSIBILITIES**

Under limited supervision, performs a variety of difficult office management, high level administrative support and related functions in support of the Recreation Programs Division. Reports to the Recreation Program Superintendent.

### **ESSENTIAL JOB FUNCTIONS**

Coordinates the administrative operations and workflow for the division. Performs complex administrative support work that requires interpretation and judgment. Plans, coordinates and prepares agenda, memos and minutes for various meetings; makes necessary meeting arrangements; attends meetings to record the minutes.

Coordinates, processes, and records financial information and transactions to include revenue collections for the City's licensed child care facilities; tracks late payments, late fees and insufficient fund collections; institutes program suspensions when necessary; manages social services payments, invoices, authorizations and federal funding paperwork.

Interacts with the public and others outside the work unit to obtain and provide information and assistance in a variety of circumstances. Screens and responds to inquiries and complaints; provides information on policies and procedures.

Performs other duties as assigned.

### **PERFORMANCE STANDARD**

Employees at all levels are expected to effectively work together to meet the needs of the community and the organization through work behaviors demonstrating the City's Values. Employees are also expected to lead by example and demonstrate the highest level of ethics.

### **REQUIRED KNOWLEDGE**

- Office Administration - Thorough knowledge of office systems, practices, procedures and administration. Knowledge of general office equipment and personal computers to include word processing, spreadsheet, and related software.
- Payroll - Knowledge of payroll practices to ensure accuracy and appropriateness of all transactions and compliance with policies and operational requirements.
- Customer Service - Considerable knowledge of principles and processes for providing customer service.

## **REQUIRED SKILLS**

- **Computer Skills** – Utilizes a personal computer with word processing, spreadsheet, and related software to effectively complete a variety of administrative tasks with reasonable speed and accuracy.
- **Interpersonal Relationships** – Develops and maintains cooperative and professional relationships with employees at all levels, representatives from all departments, organizations and the public. Effectively responds to and resolves complex inquiries and disputes.
- **Time Management** – Ability to establish and implement effective administrative programs and procedures. Ability to plan and organize daily work routine and establish priorities for the completion of work in accordance with sound time-management methodology.

## **REQUIRED ABILITIES**

- **Judgement/Decision Making** – Ability to use logic and reasoning to understand, analyze, and evaluate situations and exercise good judgment to make appropriate decisions.
- **Communication** –Excellent ability to listen and understand directions, information and ideas presented verbally or in writing. Ability to handle a variety of customer service issues with tact, diplomacy and in a confidential manner.
- **Financial Management** – Ability to perform arithmetic and statistical applications to perform purchasing and financial transactions.

## **EDUCATION AND EXPERIENCE**

Requires an Associate's Degree and 3-5 years of progressively responsible administrative support experience, or an equivalent combination of education and experience. Lead or supervisory experience preferred.

## **ADDITIONAL REQUIREMENTS**

An acceptable general background investigation to include a local and state criminal history, sex offender registry check, and a valid driver's license with an acceptable driving record.

## **ENVIRONMENTAL HAZARDS**

The job risks no exposure to any environmental hazards.

## **PHYSICAL AND DEXTERITY REQUIREMENTS**

Requires sedentary work that involves walking or standing some of the time and involves exerting up to 10 pounds of force on a regular and recurring basis and routine keyboard operations.

## **SENSORY REQUIREMENTS**

The job requires normal visual acuity, and field of vision, hearing and speaking.